

## **Help Make a Difference in Our Community and Join Cornerstone's Board**

### **Our Question**

Do you care about ending domestic violence, sexual violence, human trafficking, and general crime? Do you want to work with like-minded passionate community members who want to make a difference for individuals and children who have experienced trauma? If so, we would love to have you join us and bring your personal lived experiences and/or professional background to help govern our organization and help lead our important work forward and into the future.

### **Our organization: Cornerstone**

Cornerstone provides comprehensive services for individuals and families who are experiencing or have experienced domestic violence, sexual violence, human trafficking, or general crime. Our organization serves the broader Twin Cities metropolitan area, with demographics that include approximately 65% from populations that are Black, Indigenous, or other People of Color.

We are an agency with a \$5.5 million budget and three office locations: Bloomington, Brooklyn Center and Minneapolis. At Cornerstone, we employ and serve a diverse population and see diversity, equity, and inclusion as deeply connected to our mission and critical to ensuring the well-being of our staff and participants we serve.

### **Our Invitation**

We are currently seeking a diverse group of board candidates with varied backgrounds and areas of expertise to join our Board of Directors. We encourage applicants who identify as Black, Indigenous and people of color; and people who identify as LGBTQ+. We specifically are seeking candidates with expertise in fundraising, legal matters, public policy, and/or who are employed within a small business enterprise or have local corporate affiliations. We encourage candidates who are committed to an inclusive and equitable organization where all employees and volunteers, whatever their gender, race, ethnicity, national origin, age, sexual orientation or identity, education or disability, feels valued and respected.

### **About Cornerstone's Board**

Our current board consists of 14 board members. We are looking to expand our board size to 20 - 23 members. Each member is elected to a three-year term and can serve up to two terms. Meetings are on the last Thursday of each month from 4:30 – 6:00 PM (January, March, May, July, September, November) and may alternate between our office locations in Minneapolis and Bloomington. Meetings are virtual when they can't be held in person. Committee meetings take place at varied times during off board meeting months. We also hold an annual board retreat that allows us to create opportunities for increased mission directed work and strengthen board member connection.

## Board Responsibilities:

- **Time Commitment**

Our Board of Directors meets every other month for 1.5 – 2 hours. On opposite months, Board members are asked to participate on a committee and/or engage in a special project. Current committees include Governance, Finance, Development and Strategic Planning. We anticipate an average of 4 - 5 hours a month, with more in some months and fewer in others.

- **Responsibilities**

The overall function of Cornerstone's board includes resource development, strategic planning, financial oversight, and hiring, overseeing and supporting the Executive Director, and evaluating the board. Our Board's goal is to maintain a highly effective, engaged and relevant governing Board of Directors that supports the work of the organization through effective governance, generative leadership, thoughtful strategy development, while assisting in and supporting staff leadership in increasing community awareness and fundraising. Other requirements include:

- ✓ Board members are expected to attend at least 80% of all meetings yearly.
- ✓ Serve on a committee or help with special projects and events.
- ✓ Support and participate in fundraising and special events.
- ✓ Support the Executive Director in communicating consistent organizational messages with our various stakeholders.
- ✓ Make a personal gift to our annual campaign that is meaningful to you.
- ✓ Act as an ambassador for the agency and its' mission within your personal and professional network.

## APPLICATION PROCESS

**Please submit your resume and cover letter to [jobs@cornerstonemn.org](mailto:jobs@cornerstonemn.org).** All individuals submitting resumes and cover letters will be provided with a board application. Board applications and resumes will be reviewed by our Board Governance Committee and will meet to determine the number of open board positions and needed areas of expertise. They will also review candidate applications, reach out to interested candidates, explain the requirements for the position, give candidates a chance to answer questions, and then determine which candidates to present to the full Board for a vote.

**Please submit your resume, cover letter and application to:**  
**[megs@cornerstonemn.org](mailto:megs@cornerstonemn.org)**