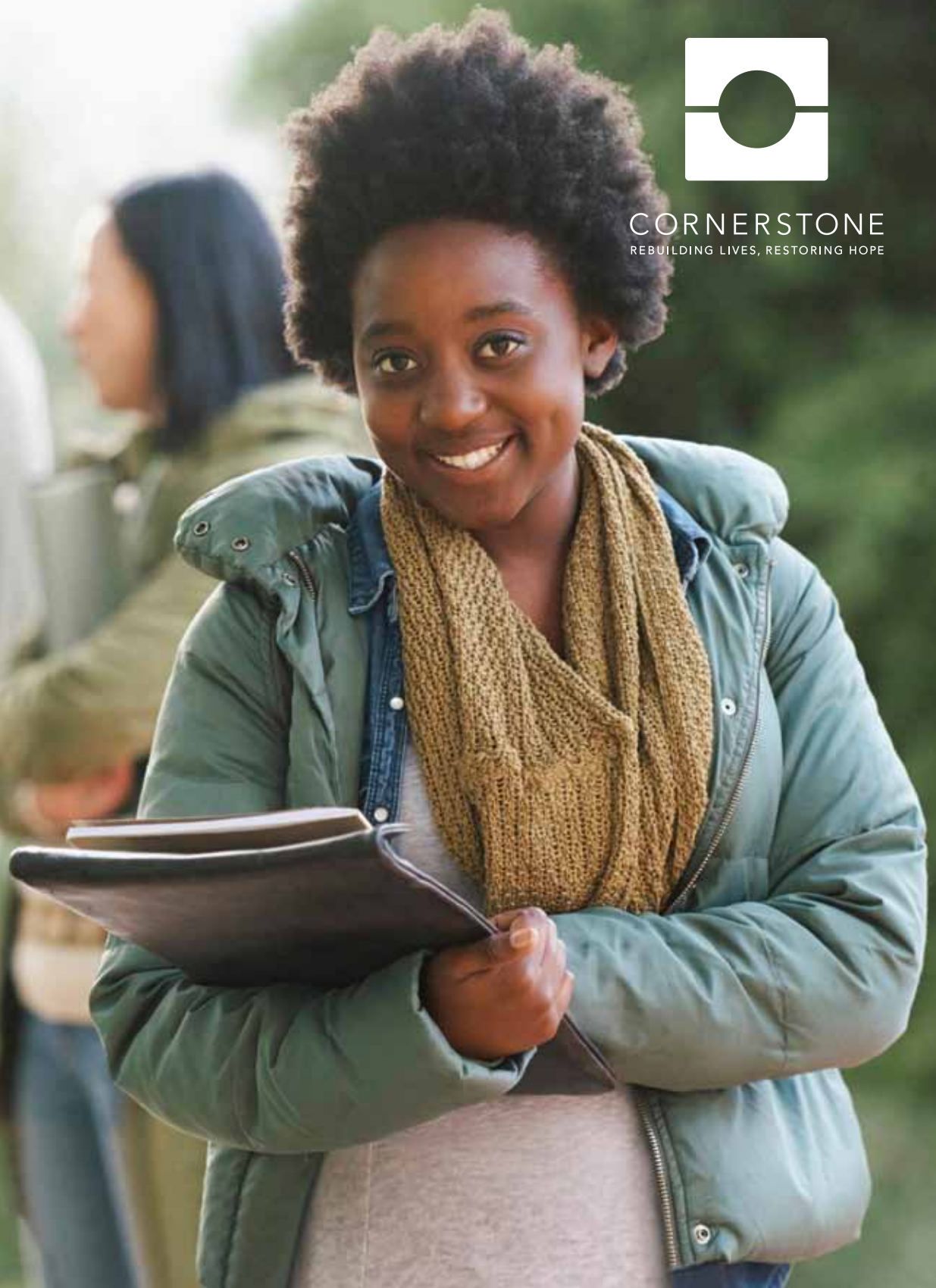


CORNERSTONE
REBUILDING LIVES, RESTORING HOPE



CORNERSTONE'S 2015 ANNUAL REPORT

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A NOTE FROM OUR EXECUTIVE DIRECTOR, MEG SCHNABEL

Dear Friends:

There are so many things to celebrate about 2015. Within these pages, you will find key information about our programs, our impact and how our agency fulfilled its mission of helping to create communities where individuals and families are safe and children thrive. Our reach has been very broad, with Cornerstone programs serving communities across Hennepin County and beyond, assisting 4,188 survivors of domestic violence, sexual violence and human trafficking in 2015.

Each of our programs made a positive and significant difference in the lives of families. In 2015, we incorporated strong outcome measures and have modeled our programs and interventions around best practices and evidenced-based knowledge. We also listened to voices of the families we serve and have strengthened programming to meet their self-identified needs. This has included broadening our community services program to incorporate economic empowerment work, with an emphasis on increasing long-term financial capability for survivors. We also began implementing an innovative and nationally recognized financial education curriculum (REAP), along with economic advocacy and employment planning.

In 2015, we continued to expand our children and youth services. We began serving additional school districts in the northwest corridor of Hennepin County through our school-based education and violence prevention services. We also expanded our ASPIRE after-school program, knowing the importance of providing a nurturing and inspirational environment for children who have been impacted by or witness to violence and/or bullying.

This past year, we were excited about expanding our network of support through the addition of a Young Professionals Board. The board is bringing an amazing passion and energy to spreading the word about our important work. Everyone is deeply committed to engaging with Cornerstone in a way that benefits the families we serve.

As in the past, we have worked hard to keep our own financial house in order. Once again, our agency has met the stringent Charities Review Council Standards and has received a clean financial audit.

Of course, very little of our work would be possible without the tremendous support of our community. We had over 1,100 generous volunteers commit their time and energy to support our organization and the families we serve. We thank all of our many volunteers, donors and staff members who share our mission as they stand shoulder to shoulder with us in our efforts to end violence and abuse within our community.

Sincerely,

A handwritten signature of Meg Schnabel in black ink.

Meg Schnabel
Executive Director

OUR MISSION

Cornerstone's continuum of service helps to create communities where individuals and families are safe and children thrive. We advocate, educate and lead the way to social change.



Emergency Safe Shelter and Transitional Housing

For many individuals fleeing from unsafe situations, it is critical that safe emergency shelter is available. Cornerstone's emergency shelter and transitional housing services provide a holistic, trauma-informed approach to support families as they escape from a lethal situation and begin to rebuild their lives. Comprehensive services include crisis intervention, life skills planning, parenting support, coordination with external social service agencies and access to basic needs. **In 2015, Cornerstone provided emergency housing to 242 adults and children and provided two years of transitional housing to 10 women and their 26 children.**

Mental Health and Survivor Support Services

Domestic violence, sexual violence and human trafficking have a devastating impact on survivors and their children. For many adults and children, therapy and support are a critical component of healing their wounds and moving forward. We know that children who witness violence are more likely to experience negative outcomes throughout their lives in a number of areas: physical health, emotional and mental health, social difficulties, behavioral and cognitive problems and increased high-risk behaviors. For adults, post-traumatic symptoms can include depression, anxiety and substance abuse. **In 2015, Cornerstone provided counseling and support to 142 adults and children.**



Community and Economic Empowerment

Creating economic security is vitally important to survivors; for many women, the primary reason they remain in or return to their partner is because they lack access to financial resources. Comprehensive services include financial literacy, employment readiness, personal empowerment workshops and individual economic advocacy. Cornerstone brought in national experts to train our staff on how to conduct REAP, an innovative financial literacy program specifically designed for low-income families experiencing domestic violence. **Our Community and Economic Empowerment program served over 500 families, helping them to reduce economic barriers through building long-term safety, economic stability and hope for the future.**



OUR GOAL

Cornerstone's ultimate goal is to reduce the prevalence of interpersonal violence. Healthy futures are possible when we coordinate an effective crisis response, implement trauma-informed support services, mitigate the impact of violence on children and youth and confront the roots of violence.

Minnesota Day One® Crisis Line and Statewide Training

Victims/survivors, concerned persons and professionals depend on the 24-hour toll-free crisis line (1.866.223.1111) to receive help in situations of domestic violence, sexual violence and human trafficking. We also offer a secure database which assists advocates in quickly locating open bed space and services. This allows advocates to connect callers to the right place in one call. We provide transportation, 24-hour language interpreting services and safe housing for pets. All this is possible through leveraging the expertise of 82 Day One® network partners (domestic violence, sexual violence, anti-trafficking and youth-based agencies). To support the network partners and the community, we offer social justice, cultural diversity and advocacy training throughout the year. **In 2015, 14,573 callers received support, information, advocacy and services through the Minnesota Day One® Crisis Line. We provided 55 trainings to 1,088 advocates, community members and professionals.**



Youth Counseling, Support and Mentorship

Children and youth exposed to violence are facing complex challenges and needs as they move through varying developmental stages. Research mirrors our experience and highlights the extreme negative impact violence can have on children of all ages. Our youth services works with children 0-18 ranging from mentorship, on-site preschool, an after-school program, early childhood programming, summer camp, music therapy and specialized services for sexually exploited youth. **In 2015, we served 277 youth through varied program components.**

School Age Violence Prevention

Primary prevention and early intervention are critical to ultimately ending interpersonal violence. Cornerstone's school-based services provide both violence prevention classroom presentations, as well as on-site individual and group advocacy in elementary, junior and senior high schools. Staff facilitate engaging, relevant discussions designed to increase awareness, provide resources and challenge norms. They also connect with referred students who have witnessed, experienced or caused some form of violence to help improve their social-emotional well-being, enhance safety and develop positive relationships. **Cornerstone conducted 677 classroom presentations in 28 schools, reaching 18,326 students. Early intervention supportive services were provided in 17 local schools for 476 at-risk youth.**



Legal Advocacy

Many survivors are confused, doubtful and lonely when they attempt to navigate the criminal justice system. Cornerstone currently has active partnerships with ten law enforcement offices across our community, working to create an effective response to survivors of interpersonal violence. Our staff provide advocacy in Civil and Family Court and help prepare and file Orders for Protection and Harassment Orders. Staff also advocate for victims of criminal domestic assault immediately after police intervention and throughout the criminal court proceedings, serving as a liaison between the crime victim and the criminal justice system. **In 2015, Cornerstone provided intervention and legal advocacy to over 2,000 individuals within civil, criminal and family court.**

CORNERSTONE'S OUTCOMES AND ACCOMPLISHMENTS IN 2015



97% of clients receiving clinical mental health services were able to identify skills they have developed to manage their emotional health issues.



70% of participants in shelter were able to access safe housing upon departure.



80% of participants receiving legal advocacy services increased their understanding of legal remedies available to them and their rights as victims.



80% of school-age students felt more confident and equipped to intervene when seeing abuse.



85% of youth served in our after-school program reported having a better outlook for their futures.



Over 1,100 individuals, including 70 groups, volunteered 9,461 hours of their time throughout the year to assist with a variety of projects at our three offices.

MEET MICHAEL AND HIS MOM DINAH

Michael is a three-year-old boy with two baby siblings and two older brothers. His favorite things are the color green, trains and his stuffed dinosaur named Rawr. He loves spending time with his mom, Dinah, who recently left the babies' father after his abuse became physically violent. Cornerstone advocates grew accustomed to seeing Dinah with Michael at her side.

Soon after Michael's family sought services at Cornerstone, he was referred to Cornerstone's five-day-a-week preschool program, Kid's Corner. Nadine, the certified preschool teacher, quickly noticed that Michael struggled in the classroom. For the first several months of attending Kid's Corner, he would hide under tables and chairs when he got upset. He did not use words to express his frustrations and needs. In a group setting with the other children, Michael refused to share and would play only by himself. He wanted all of the attention from Nadine and the preschool assistant and would get very upset when they weren't near him.

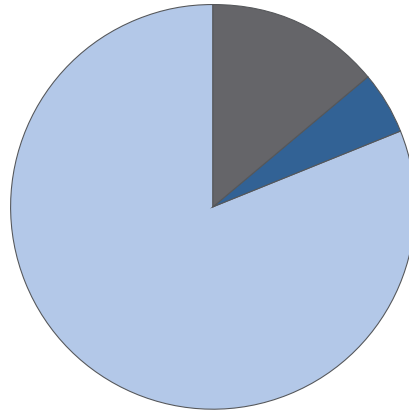
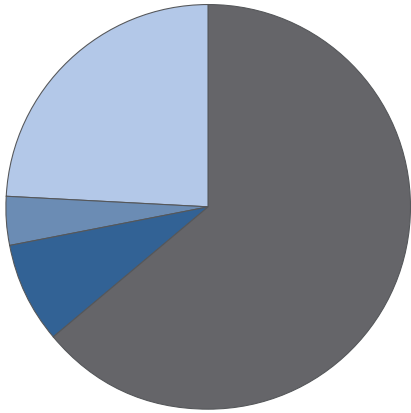
Michael's mom, Dinah, was offered parenting support with Cornerstone specialists. She, Michael and the two babies have been working with our early childhood youth counselor. This has made an immense difference in Michael's behavior at preschool. Over the next several months of working with Cornerstone, Michael's social emotional skills improved significantly. He stopped crawling under tables and chairs when upset. He started sharing with peers and his vocabulary increased with the support from the preschool teacher and the youth counselor.

Today, Michael is attending an all-day Head Start program thanks to the solid foundation he built during his time at Cornerstone.







STATEMENT OF ACTIVITIES




FISCAL YEAR ENDING DECEMBER 31, 2015



TOTAL REVENUE.....\$4,072,853

 Government	64%
 Other	8%
 In-Kind	4%
 Contributed	24%

TOTAL EXPENSES.....\$3,991,313

 Administrative	14%
 Fundraising	5%
 Program	81%

TOTAL NET ASSETS, BEGINNING.....\$7,778,969

TOTAL NET ASSETS, ENDING.....\$7,750,911

LOOKING AHEAD

Cornerstone is working on two important initiatives in 2016-2017: changing the future for children through primary prevention and intervention and creating long-term safety and economic stability for survivors.

We have a long history of working with youth who have been affected by violence at home or in school. We plan to grow our mental health services for youth and expand our nationally-recognized school-based services.

Creating economic stability is vitally important for survivors; many are unable to leave a violent situation because they rely on their partner for financial support. We are working to reduce these barriers by focusing on financial literacy and working with our participants to build assets that will help create financial stability.

THANK YOU TO THE FOLLOWING INDIVIDUALS AND ORGANIZATIONS WHO MADE A FINANCIAL GIFT TO CORNERSTONE IN 2015

\$75,000+*

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Kathleen Oswald

\$25,000 - \$74,999*

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*Donors who contribute \$1,000 or more annually are members of Cornerstone's new giving society, the *Circle of Friends*.

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